VACANCY | CONSERVANCY MANAGER

Ol Kinyei Conservancy, Maasai Mara, Kenya · Resident position

Gamewatchers Safaris & Porini Camps is recruiting a Conservancy Manager to lead field operations at Ol Kinyei, a community conservancy in the Maasai Mara. You will lead the conservancy team, protect wildlife and habitat, and work with landowners.

Key responsibilities

- Lead and develop the Warden, ranger team and support staff. Oversee patrols, wildlife incident response and maintenance of conservancy infrastructure and equipment.
- Work with the Landowners Committee and Community Liaison Officer to develop the grazing plan, support the formation of Grazing Committees and monitor rangeland condition and grazing compliance.
- Maintain strong working relationships with landowners, Kenya Wildlife Service, Narok County, MMWCA and neighbouring conservancies.
- Manage the annual work plan and budget, keep accurate field records and oversee compliance with conservancy rules and lease conditions.

Qualifications and experience

- At least five years' experience in a community conservancy, ideally in the Maasai Mara, including at least two years supervising rangers or other field staff.
- Practical experience managing livestock grazing with pastoralist communities. Experience developing or running a controlled grazing programme is an advantage.
- Experience working with landowner committees, KWS and county government, and preparing and managing work plans and budgets.
- A diploma or degree in wildlife management, range management, natural resource management or a related field.
- Fluent spoken Maa is essential, along with good written and spoken English and Kiswahili.
- Strong reporting and computer skills, including familiarity with digital field tools such as EarthRanger, SMART or GPS-based patrol systems.
- A valid driving licence, a valid and clean Certificate of Good Conduct, and a first aid certificate or willingness to obtain one within six months.

We are looking for a fit, hands-on leader with integrity and a positive attitude. The successful candidate will take a balanced and respectful approach in difficult situations, especially those involving the community and landowners, and will earn their trust.

How to apply

Email your CV and a brief cover letter to **hr@gamewatchers.co.ke** with the subject "Conservancy Manager – Ol Kinyei". In your cover letter, briefly describe your experience leading field teams and working with landowners and herders on grazing management. Include contact details for three referees and copies of relevant certificates.

Closing date: Friday, 27 November 2026

Only shortlisted candidates will be contacted.