



OMCP MARA CARBON CLG MONITORING & EVALUATION OFFICER RECRUITMENT

An opportunity to support MERL systems for a unique carbon project in the Maasai Mara.

Role	Monitoring and Evaluation Officer	Location	Aitong, Maasai Mara
Status	Full-time	Responsible for	MERL systems
Contract period	Two (2) years, renewable based on performance and project funding		

ABOUT THE ONE MARA CARBON PROJECT (OMCP)

The One Mara Carbon Project is a landscape-scale initiative that supports sustainable rangeland management, biodiversity conservation, climate change mitigation, and improved livelihoods for local communities within the Greater Maasai Mara ecosystem. The project works closely with conservancies, landowners, county governments, and other stakeholders to implement regenerative grazing practices, strengthen ecosystem resilience, and generate high-integrity carbon credits under internationally recognized carbon standards.

POSITION OVERVIEW

The Monitoring and Evaluation (M&E) Officer will be responsible for designing, implementing, and strengthening the project's monitoring, evaluation, reporting, and learning (MERL) systems. The officer will ensure high-quality data collection, management, analysis, reporting, and utilisation to support evidence-based decision-making, adaptive project management, donor reporting, and carbon project performance monitoring.

JOB RESPONSIBILITIES

Monitoring, Evaluation and Learning (MEL)

- Develop and implement the project's Monitoring, Evaluation, Reporting and Learning (MERL) framework.
- Develop annual M&E work plans, indicators, data-collection tools, and reporting templates.
- Monitor progress against project targets, indicators and work plans.
- Support baseline studies, periodic assessments, mid-term reviews and final evaluations.

Data management & Quality Assurance

- Coordinate routine collection, verification, analysis and reporting of project performance data.
- Maintain and regularly update project databases and information management systems.
- Ensure data quality through regular verification, validation and quality assurance procedures.
- Coordinate GIS, field monitoring and digital data collection activities where applicable.

Reporting & Performance Analysis

- Produce monthly, quarterly, annual and donor reports.
- Develop dashboards and visualizations for project performance reporting.
- Ensure compliance with donor reporting requirements and applicable environmental and social safeguards.

Project Monitoring & Technical Support

- Support carbon project monitoring requirements, including environmental, social and biodiversity indicators.
- Work closely with technical teams to monitor restoration activities, grazing management interventions and livelihood outcomes.

Capacity Building & Knowledge Management

- Train project staff, conservancy personnel and community partners on data collection and reporting procedures.
- Document lessons learned, best practices and success stories.
- Support knowledge management and organizational learning initiatives.

Other Responsibilities

- Perform any other duties assigned by the Project Manager.

KEY SKILLS & EXPERIENCE

Key Experience

- At least three (3) years of relevant experience in monitoring and evaluation of donor-funded development or conservation projects.
- Experience developing logical frameworks, results frameworks and performance indicators.
- Experience working with large datasets and conducting quantitative and qualitative analysis.
- Experience in environmental conservation, climate change, natural resource management, pastoral livelihoods or carbon projects is highly desirable.
- Experience supporting donor reporting and project evaluations.
- Experience using digital data collection platforms.

Knowledge and Skills

The ideal candidate should demonstrate:

- Strong analytical and problem-solving skills.
- Excellent report writing and presentation skills.
- High level of accuracy and attention to detail.

- Strong organizational and planning skills.
- Excellent interpersonal and communication skills.
- Ability to work independently and within multidisciplinary teams.
- Ability to manage multiple priorities under tight deadlines.

QUALIFICATIONS

Applicants should possess:

- Bachelor's degree in Monitoring & Evaluation, Statistics, Economics, Development Studies, Environmental Science, Natural Resource Management, Project Management, or a related field.
- A Master's degree will be an added advantage.
- Professional training in Monitoring & Evaluation will be an added advantage.

Technical Competencies

Proficiency in:

- Microsoft Excel (advanced)
- Microsoft Word and PowerPoint
- ODK, KoboToolbox or SurveyCTO
- Power BI, Tableau or similar visualization software
- SPSS, Stata or R
- GIS software (QGIS or ArcGIS) will be an added advantage.

ATTRIBUTES

The successful candidate should be:

- Results-oriented
- Ethical and professional
- Innovative and proactive
- Adaptable and flexible
- Team player
- Committed to continuous learning
- Respectful of community cultures and diversity

WORKING CONDITIONS

- Expected frequent travel to project sites within the Maasai Mara landscape.

WHAT WE OFFER

- Opportunity to work on one of Africa's leading landscape-scale carbon initiatives.
- Competitive remuneration package.
- Professional growth and learning opportunities.
- Dynamic multidisciplinary working environment.
- Opportunity to contribute to climate action, biodiversity conservation and community development.

HOW TO APPLY

Application requirements

- A cover letter.
- A detailed curriculum vitae (CV) including three professional referees.
- Copies of academic and professional certificates.

Submit to:

Email: hr@onemaracarbon.org

Subject: Application – Monitoring and Evaluation Officer, OMCP

Deadline: On or before September 2nd, 2026, at 11:59 pm EAT

Please note: *Applications will be reviewed on a rolling basis, and the position may be filled before the closing date if a suitable candidate is identified. Early applications are therefore encouraged.*

Only shortlisted candidates will be contacted.

OMCP is an equal opportunity employer and encourages qualified women, youth, persons with disabilities, and candidates from local communities to apply.